

## PRIVACY POLICY

of Recknagel Präzisionsstahl GmbH, Hückeswagen

As of 1. August 2020

We are pleased that you are visiting our website and thank you for your interest in our company and our products. You can reach our data protection officer by email at [datenschutz@stahlnetz.de](mailto:datenschutz@stahlnetz.de) or by phone at +49 36844 480-772.

### Inventory Data

The protection of personal data (e.g., name, address, email address) is important to us. The collection and use of this data only occur within the framework of the provisions of the Federal Data Protection Act, the Telemedia Act, and the EU General Data Protection Regulation, insofar as they are necessary for the establishment, content design, or modification of the contractual relationship between both parties (inventory data).

### Usage Data

When you visit our website, usage data is collected, including your IP address, which is stored for security purposes and may potentially allow for identification. To enable you to use our online services or for billing purposes, we are authorized to collect and use this data.

### Disclosure of Personal Data to Third Parties

Your personal data will not be disclosed to third parties without your explicit consent unless it is necessary for the provision of the service or for the execution of the contract. Furthermore, we reserve the right to obtain a credit report from Hoppenstedt Kreditinformationen GmbH, Bürgel, Creditreform, D&B, or Creditsafe Deutschland GmbH for the protection of our legitimate interests. The scope of the transmitted data is limited to the minimum necessary. The transmission to authorized state institutions and authorities only takes place within the framework of legal disclosure obligations or if we are obligated to do so by a court decision.

### Cookies

To make the use of our website more convenient for you, we use so-called cookies in some areas. Cookies are identifiers that help store data on your computer when you visit our website. Most browsers are set to automatically accept cookies. However, you have the option to disable the storage of cookies by configuring your browser settings accordingly.

### Information, Correction, Blocking, and Deletion

You have the right to information, correction, blocking, or deletion of your stored data at any time, provided that deletion is not prevented by statutory, contractual, or commercial retention periods or reasons. You can reach our data protection officer by email at [datenschutz@stahlnetz.de](mailto:datenschutz@stahlnetz.de) or by phone at +49 36844 480-772.

### Disclaimer

All information on our website has been created with the utmost care. However, we cannot guarantee the accuracy, completeness, and timeliness of the provided information. As a service provider, we are responsible for our own content on these pages in accordance with general laws, but we reserve the right to change or supplement information at any time. Despite careful control of the content, we assume no liability for the content of external links.

### Data Collection from Applicants, Processing of Applicant Data

We use your data exclusively for the purpose of the application process. Only responsible employees and decision-makers in our company have access to the documents. Your application will only be forwarded to other job vacancies within our company with your consent. We retain your application documents for a minimum of six months after the completion of the selection process or any potential employment. You have the right to request the deletion of data or the return or destruction of physical documents after this period. Any storage due to legal retention requirements, data in data backup copies, and storage for the protection of legitimate interests remain unaffected. If you disagree with the storage and deletion regulations, please refrain from submitting your application. You can also apply by phone or in person by prior arrangement. According to Art. 4 No. 1 GDPR, your personal data includes all information that relates to your person and can be assigned to you, especially by means of an identifier such as a name or an applicant number, which can be used to identify you within the company. We collect, process, and use your personal data exclusively for application or employment purposes. Processing of your data for purposes other than those mentioned will only take place if these processes are permissible under Art. 6 para. 4 GDPR and are compatible with the original purposes. We will inform you about such processing of your data before it occurs. You have the right to information about the personal data stored about you, the purposes of processing, any transfers to other entities, and the duration of storage. You can also request excerpts or copies to exercise your right to information. If data is incorrect or no longer necessary for the purposes for which it was collected, you can request correction, deletion, or restriction of processing. If there are reasons in your specific personal situation that oppose the processing of your personal data, you can object to processing as long as the processing is based on a legitimate interest. In such cases, we will only process your data if there are compelling legitimate interests. If you have questions about your rights and how to exercise them, please contact the HR department or the data protection officer.